



Sustainability

company profile

2025



Our vision for a sustainable,
responsible future



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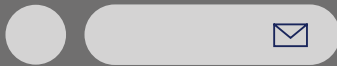


Sustainability

company profile

2025

Our vision for a sustainable,
responsible future



2025 Highlights

Environment

	2025	2024
Climate change	Energy consumption - MWh	
	7,505	7,356
	GHG emissions (Scope 1 + Location-based Scope 2) (tCO ₂ e)	
	1,590	1,558
Water and marine resources	Water withdrawals (m ³)	
	6,317	7,086
Resource use and circular economy	Recycled brass (%)	
	95.1%	
	Objectives achieved by Gnutti Cirillo (Gnutti Group)	94.9%
	Waste sent for recovery (t)	
	3,577	5,823

Social

	2025	2024
Human resources	Number of employees as at 31 December	
	199	197
	Employees on permanent contracts (%)	
	98.0%	99.5%
	Employees on full-time contracts (%)	
	91,5	92,4
	Training Average training hours per employee	
	3.6	3.6
	Diversity Employees under 50 years of age (%)	
	57,8	59,9

Governance

	2025	2024
Ethics and cybersecurity	Corruption cases	
	0	0
	Whistleblowing reports and human rights concerns	
	0	0
	Data breaches notified to the supervisory authority	
	0	0

Tiemme Raccorderie revenue

2025

€148.5m

2024

€161.2m

Tiemme Raccorderie S.p.A. is part of **Gnutti Group**, an industrial group specialising in brass processing and in the production of OEM solutions and components for the plumbing, heating and electrical sectors, with a strong international focus and an established presence in international markets.



Discover
GNUTTI GROUP's
**2025
SUSTAINABILITY
REPORT**



Tiemme was established in the 1980s as a manufacturer and distributor of **brass fittings, brass valves and piping**. In 1994, it joined the Group and subsequently evolved through the development of integrated systems in the heating sector. In 2012, 'Tiemme Lab', Tiemme's innovative thermotechnical laboratory, was established at the Castegnato (Brescia) site. The subsidiaries aim to meet the demands of an increasingly broad and discerning market by steering the company's focus towards an international outlook.



Purpose

Transforming brass into reliable solutions that serve industry and drive progress, while contributing tangibly to people's well-being.

1

Vision

Promoting efficiency and sustainability through tailor-made solutions designed to meet the specific needs of customers and market requirements.

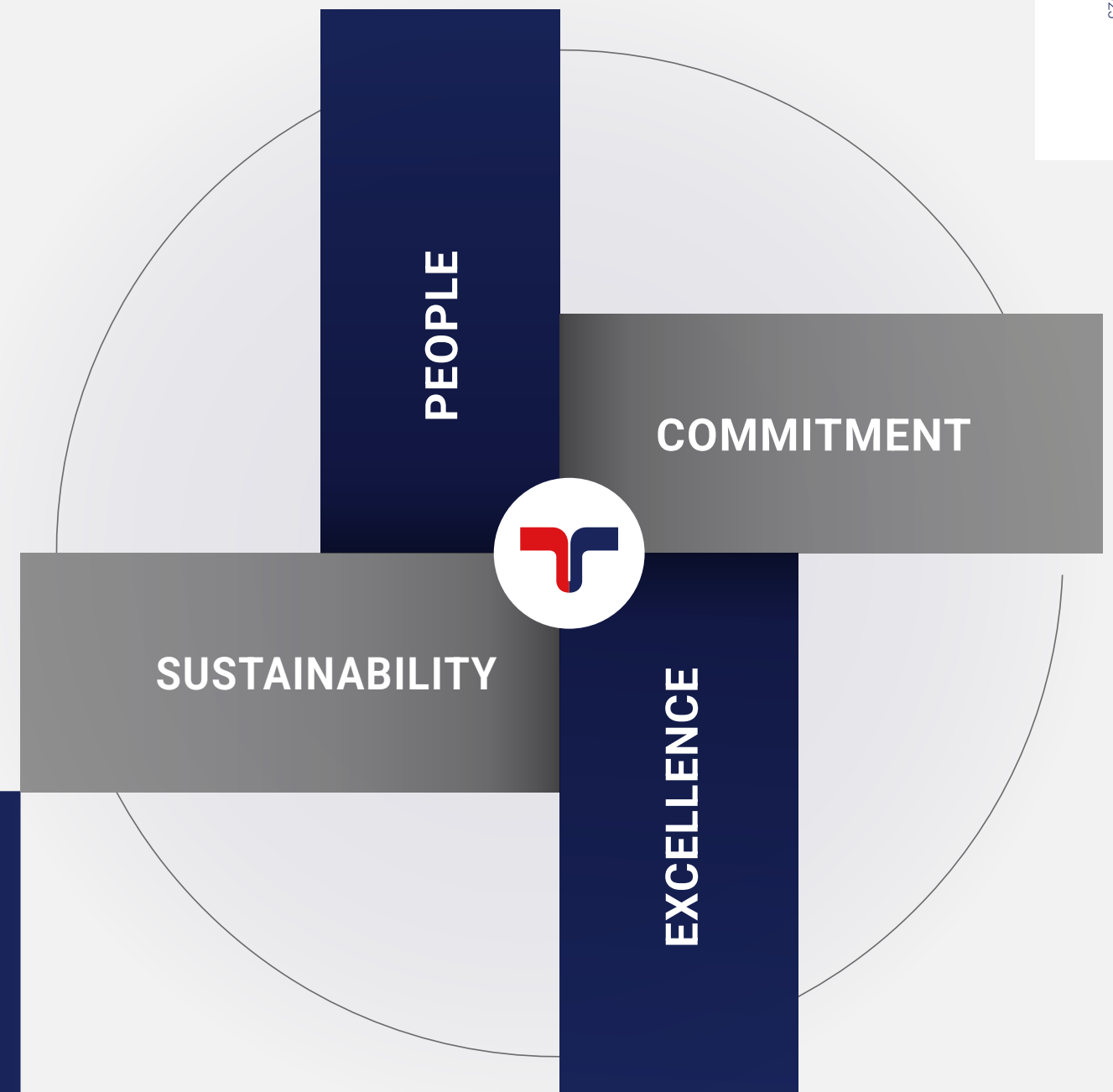
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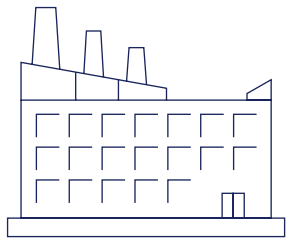
Mission

Supporting our customers by providing high-quality brass components, delivered on time, with expertise and a strong sense of responsibility.

3

Values





Sites and facilities



Castegnato (BS)

- Registered office
- Sales offices
- Mechanical machining
- Assembly
- Tube production
- Warehouse and logistics

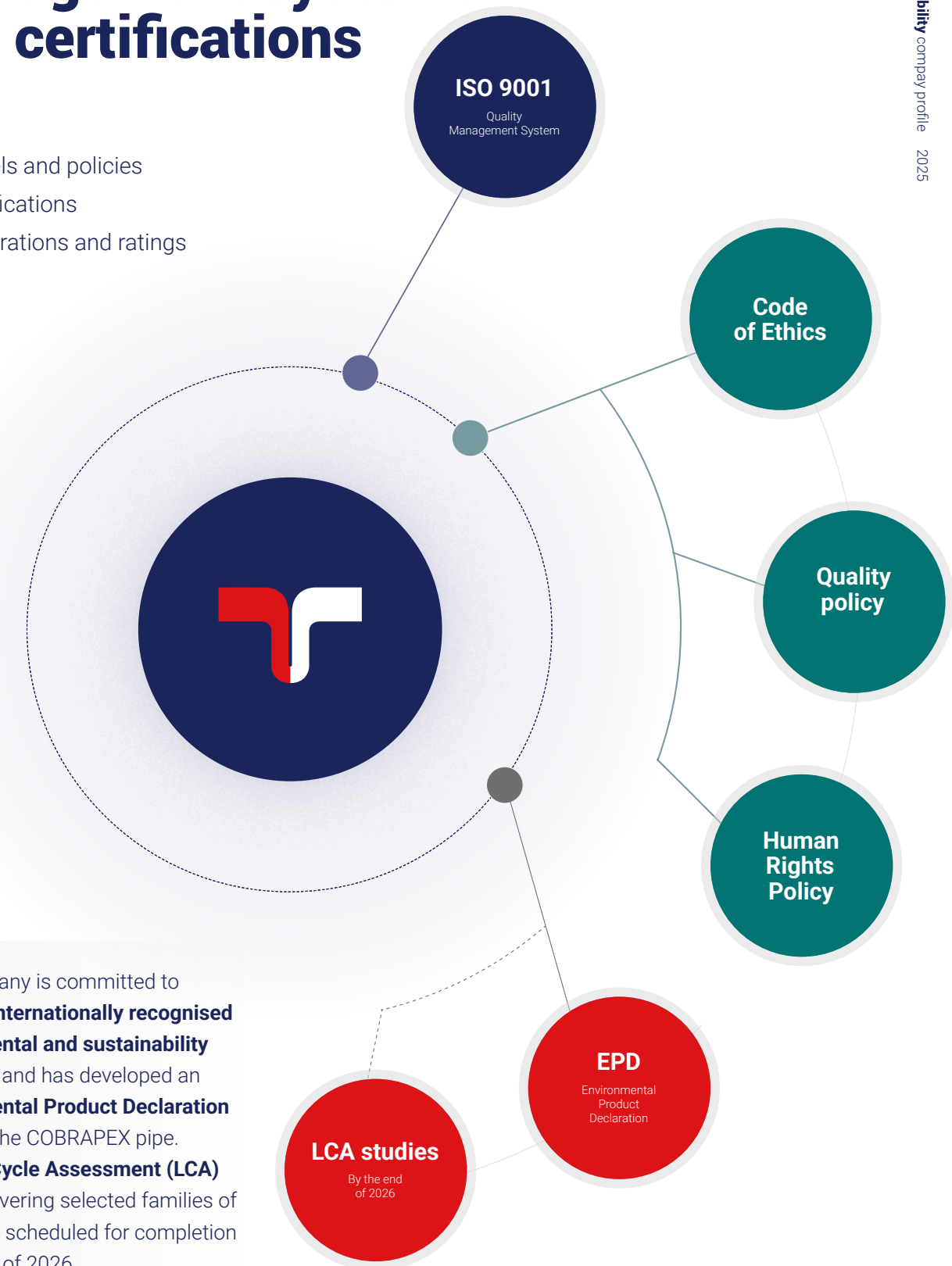
25,000 m²

Registered office	Facility size	Operations & Activities
Torbole Casaglia (BS)	5,000 m²	Manufacture of chrome-plated taps and fittings
Bucharest, Romania	5,000 m²	Sales offices Warehouse and logistics
Athens (Greece)	5,000 m²	Sales offices Warehouse and logistics
Valencia (Spain)	3,000 m²	Sales offices Warehouse and logistics

Policies, management systems and certifications

LEGEND

- Models and policies
- Certifications
- Declarations and ratings





Commitment to sustainability through its products

Tiemme's commitment to sustainability extends beyond its own manufacturing sites. Through the products it designs, manufactures and distributes, the Company creates a positive impact throughout the value chain, right through to end users.

Tiemme's approach is focused on creating lasting value not only for the Group itself, but also for its customers, suppliers, business partners and the local communities in which it operates. Its products are integrated into infrastructure such as water distribution networks, heating systems and energy infrastructure. This makes Tiemme's contribution directly relevant to several of the most important environmental and social sustainability objectives.

The drivers through which the Group creates sustainable value are closely linked to the technical, functional and quality characteristics of its products.

**Quality, health
and safety**

**Energy
efficiency**

**Water efficiency
and waste reduction**

**Raw material
circularity**

**Regulatory compliance
as a safeguard for the market**

Quality, health and safety

Tiemme's products for water supply systems have a direct impact on people's health and safety. The valves, fittings, manifolds and taps it manufactures become an integral part of the water distribution networks serving homes, schools, hospitals and public buildings. The quality of these components—and in particular the composition of the alloys from which they are made—directly affects the quality of the water flowing from the taps of millions of end users.

Tiemme has already begun the transition to low-lead and lead-free alloys in order to comply with Directive (EU) 2020/2184, the Drinking Water Directive. The legislation requires a progressive reduction in the maximum limit for lead in drinking water at the point of use, with the aim of eliminating the risk of contamination in domestic and public water systems.

Energy efficiency

Space heating accounts for one of the largest sources of energy consumption in Europe's residential and commercial building sectors. The systems manufactured by Tiemme—including thermostatic valves, manifolds for radiant heating systems, boiler room components, and control and balancing systems—enable the **precise and optimised management of heat flows within buildings**.

Efficient heat distribution, hydraulic balancing and accurate temperature control can **significantly reduce energy consumption** compared with unregulated systems or those equipped with obsolete components. This translates directly into lower household energy bills and reduced CO₂ emissions associated with heat generation.



Energy savings during product use

As part of its climate change mitigation efforts, Tiemme develops solutions designed to improve energy efficiency during the product use phase, helping to reduce energy consumption and optimise overall system performance.

Tiemme's contribution to energy efficiency goes beyond individual components, embracing an integrated system approach in which zone control, hydraulic balancing and system parameter control help reduce waste and improve overall performance. In this context, Tiemme offers advanced temperature control and building management solutions, including:

- **CLIMAV Building Management 2.0**, an advanced solution for radiant heating systems that enables integrated, dynamic climate control, improving both energy efficiency and comfort;
- **TIEMME NEXT**, a smart thermoregulation solution with remote control and programming, capable of generating energy savings of up to 30%;
- **TIEMME GATE**, an entry solution that enables conventional radiator systems to be upgraded with smart functionality, extending the benefits of energy efficiency to existing buildings.

By integrating physical components with digital systems, Tiemme is helping to create an intelligent energy management ecosystem capable of optimising energy consumption, reducing CO₂ emissions and supporting the sustainability objectives of the building sector.

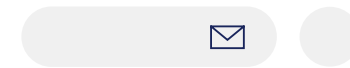
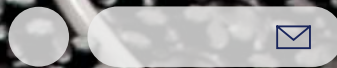
Water efficiency and waste reduction

Reducing waste is a key priority in Tiemme's approach to product sustainability. Its focus extends beyond water distribution networks to encompass the more efficient use of resources across building services and civil installations.

In this context, Tiemme's **products help improve the efficient use of both water and energy** by enabling the control, regulation and optimisation of flows within building systems. The ability to isolate circuits correctly, regulate flow rates and pressures, and monitor consumption helps prevent leaks, excessive consumption and operational inefficiencies.

Tiemme's offering is used mainly in residential and tertiary-sector systems, where components such as valves, control systems and distribution devices help to improve the reliability and precision of system operation, with direct benefits in terms of reducing waste and optimising overall performance.

From this perspective, the value of Tiemme's products extends beyond specific applications to all systems requiring controlled resource management, supporting the more efficient and responsible use of water and energy throughout the building lifecycle.

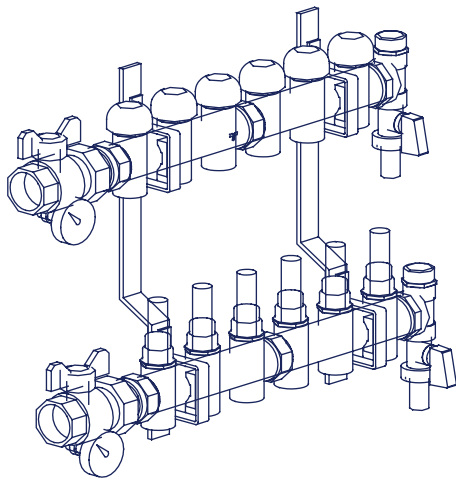


Raw material circularity

Brass is an infinitely recyclable material, with no loss of mechanical properties. This intrinsic characteristic is not a marginal technical detail: it is the foundation of a business model geared towards the circular economy. At the end of their service life in customers' systems, all components manufactured by Tiemme Raccorderie can be fully reintroduced into the production cycle as secondary raw materials, without any loss of quality.

BIM models

Innovation is a key enabler in the transition of the construction sector towards more sustainable models. Within this context, Tiemme has embarked on a structured programme of investment and development. Through continuous optimisation, **the Company provides BIM object libraries designed to support design professionals and enhance design quality.** These BIM models incorporate technical data, accurate geometry and a high level of construction detail, helping to prevent design errors, reduce clashes during construction and improve the reliability of system performance predictions. A further contribution to efficiency comes from the accuracy of calculations and the correct definition of quantities. Optimised BIM objects enable accurate estimation of pipework, components and materials, directly reducing waste, optimising procurement and improving cost control, thereby enhancing the overall efficiency of the construction process. The objective is to provide designers with practical tools for developing efficient building services systems, high-performance buildings and projects with a reduced environmental impact.



Regulatory compliance as a safeguard for the market and end users

Regulatory compliance is one of the most tangible forms of protection that a manufacturer can offer its customers and, ultimately, end users. Tiemme's certified management system ensures that its products do not introduce compliance risks for customers integrating them into their own systems, thereby simplifying qualification processes and facilitating access to highly regulated markets.

CERTIFIED QUALITY

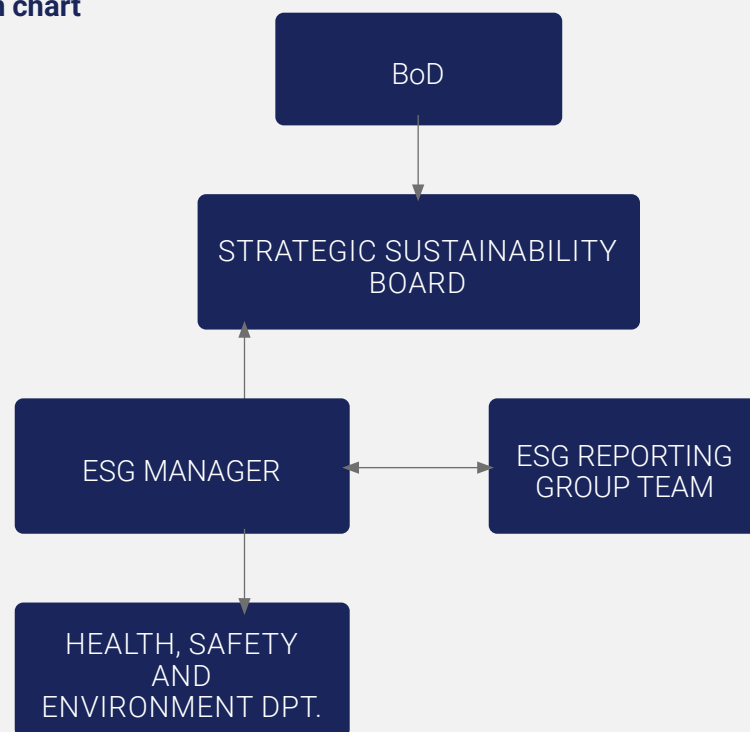
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		ITALY ISTITUTO GIORDANO			SLOVAKIA TECHNICKÝ SKÚŠOBNÝ ÚSTAV PIEŠŤANY, Š.P.
		ITALY ICIM			CZECH REPUBLIC VYZKUMNY USTAV POZEMNICH STAVEB – CERTIFIKACNI SPOLECNOST S.R.O.
		ITALY ICIM CERTIFICATO SECONDO DM N. 174/2004			CZECH REPUBLIC STROJIRENSKÝ ZKUŠEBNÍ ÚSTAV
		ITALY ISTITUTO NAZIONALE ASSICURAZIONE INFORTUNI SUL LAVORO			RUSSIA GOST CERTIFICATION
		GERMANY DEUTSCHER VEREIN DES GAS-UND WASSERFACHES			RUSSIA HYGIENE CERTIFICATE
		AUSTRIA ÜA HYGIENE CERTIFICATE			RUSSIA EAC CERTIFICATE
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		DENMARK GODKENDT TIL DRİKKEVAND			POLAND INSTYTUT TECHNIKI BUDOWLANES
		DENMARK DTI ENERGY DANSK TEKNOLOGISK INSTITUT			HUNGARY ÉPÍTÉSÜGYI MINŐSÉGELLENŐRZŐ INNOVÁCIÓS NONPROFIT KFT.
		NORWAY SINTEF CERTIFICATION			UNITED KINGDOM BRITISH GAS TECHNOLOGY
		SWEDEN RI.SE RESEARCH INSTITUTES OF SWEDEN			UNITED KINGDOM WATER REGULATION ADVISORY SCHEME
		FINLAND YMPÄRISTÖMINISTERIÖN TYÖPIIHVÄKSYNTÄPÄÄTÖS THE FINNISH MINISTRY OF ENVIRONMENT			UNITED KINGDOM KUKREG4
		SPAIN AENOR			FRANCE LABORATOIRE SANTÉ ENVIRONNEMENT HYGIÈNE DE LYON
		HOLLAND CENTRUM VOOR GASTECHNOLOGIE			FRANCE CENTRE SCIENTIFIQUE ET TECHNIQUE DU BÂTIMENT
		HOLLAND CERTIFICATIE EN KEURINGEN			FRANCE CERTIFICATION NF
		PORTUGAL CERTIF ASSOCIAÇÃO PARA A CERTIFICAÇÃO			BELARUS STROYTEHNORM
		ROMANIA AGREMENT TEHNIC ÎN CONSTRUCTII ROMÂNIA			SERBIA UNIVERSITY OF NIŠ FACULTY OF MECHANICAL ENGINEERING
		BULGARIA TUV RHEINLAND BULGARIA LTD.			EUROPE MARCHIO CE DI PRODOTTO
		AUSTRALIA IAPMO WATERMARK LICENCE			VIETNAM TESTING CENTER 3
		AUSTRALIA IAPMO OCEANA MARK			SOUTH AFRICA AENOR
		AUSTRALIA AGA CERTIFIED PRODUCT			

Sustainability governance

Tiemme has progressively established a **sustainability governance framework** designed to ensure effective oversight of ESG matters and a coordinated approach across the Group.

In 2025, the **Strategic Sustainability Board** was established, comprising the CEO of Gnutti Group, the Director and the project managers. An ESG Reporting Group Team was established in 2026, comprising the sustainability representatives of each Group company. The Team is responsible for managing and promoting the implementation of sustainability projects and initiatives, as well as coordinating data collection and consolidation activities in support of ESG reporting.

Organisation chart



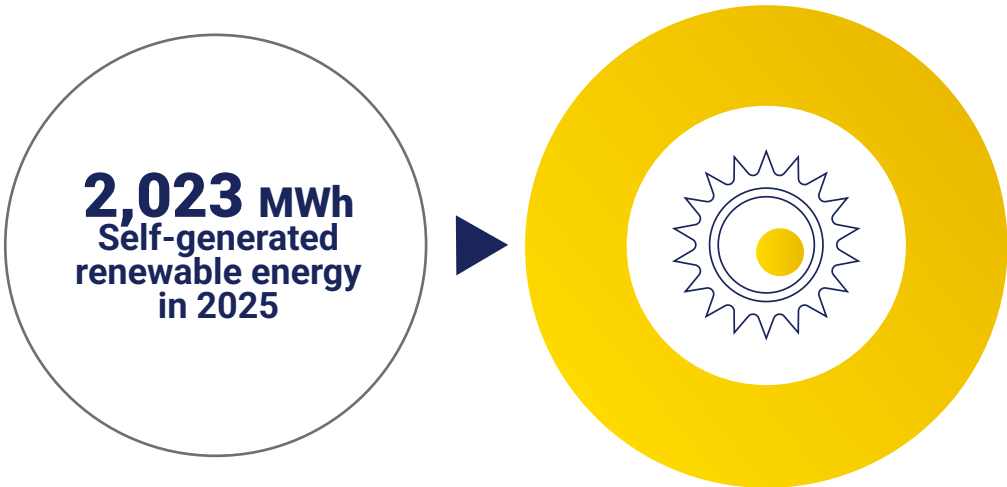
Sustainability performance

CLIMATE CHANGE

Energy consumed

In 2025, Tiemme’s total energy consumption was **7,505 MWh**, 100% of which came from fossil sources. Compared with 2024, overall consumption increased by 2%.

Energy consumed (MWh)	2025	2024
Energy from fossil fuels		
Consumption of fuel from crude oil and petroleum products	738.80	743.64
Consumption of fuel from natural gas	1.954,40	1.737,47
Consumption of electricity, heat, steam or cooling from fossil fuel sources, purchased or acquired	4.811,90	4.874,82
Total energy consumption from fossil sources (MWh)	7.505,10	7.355,93
Share of fossil sources in total energy consumption (%)	100.0%	100.0%

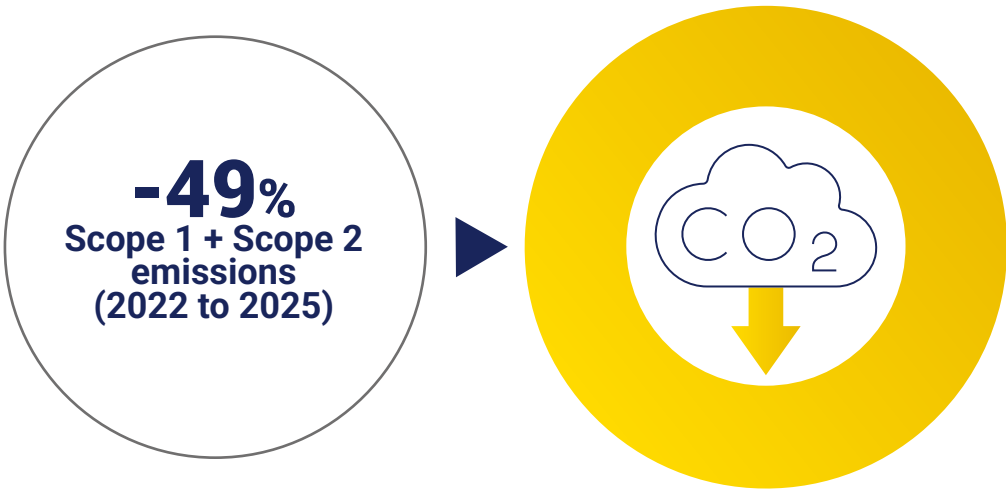


Objectives achieved – Gnutti Cirillo (Gnutti Group)

Greenhouse Gas (GHG) emissions

Total emissions

Emissions are reported in tonnes of carbon dioxide equivalent (tCO₂e) and include direct GHG emissions from the combustion of fuels and natural gas (Scope 1 GHG emissions), together with indirect GHG emissions associated with electricity purchased from the grid (Scope 2 GHG emissions), calculated using both the location-based and market-based methodologies. In 2025, total Scope 1 and 2 greenhouse gas (GHG) emissions calculated using the Location-Based method increased by 2%. Total Scope 1 and 2 emissions, calculated using the Market-Based method, are in line with the previous financial year (+0.65%).



Objectives achieved – Gnutti Cirillo (Gnutti Group)

GHG emissions (Scope 1 + Location-based Scope 2) (tCO ₂ e)	2025	2024
Total Scope 1 GHG emissions	572.34	527.19
Total Scope 2 GHG Emissions (Location-based)	1.017,24	1.030,54
Total Location-based emissions	1.589,58	1.557,73

GHG emissions (Scope 1 + Market-based Scope 2) (tCO ₂ e)	2025	2024
Total Scope 1 GHG emissions	572.34	527.19
Total Scope 2 GHG emissions (Market-based)	2.123,01	2.150,77
Total Market-based emissions	2.695,35	2.677,96

Direct emissions – Scope 1 GHG

In 2025, Scope 1 emissions increased by 8.56% compared with 2024, partly due to the presence of F-Gas emissions, which were not recorded in the previous financial year.

Scope 1 emissions (tCO ₂ e)	2025	2024
Fuels from crude oil and petroleum products	173.62	174.93
Natural gas fuels	396.35	352.27
F-Gas	2.37	-
Direct emissions - Scope 1	572.34	527.19

Indirect emissions – Scope 2 GHG

Location-based Scope 2 emissions and Market-Based Scope 2 emissions decreased by 1.29% compared with 2024, thanks to the lower use of purchased electricity from fossil sources.

Scope 2 emissions – Location-based (tCO ₂ e)	2025	2024
Indirect Scope 2 emissions – location-based	1.017,24	1.030,54

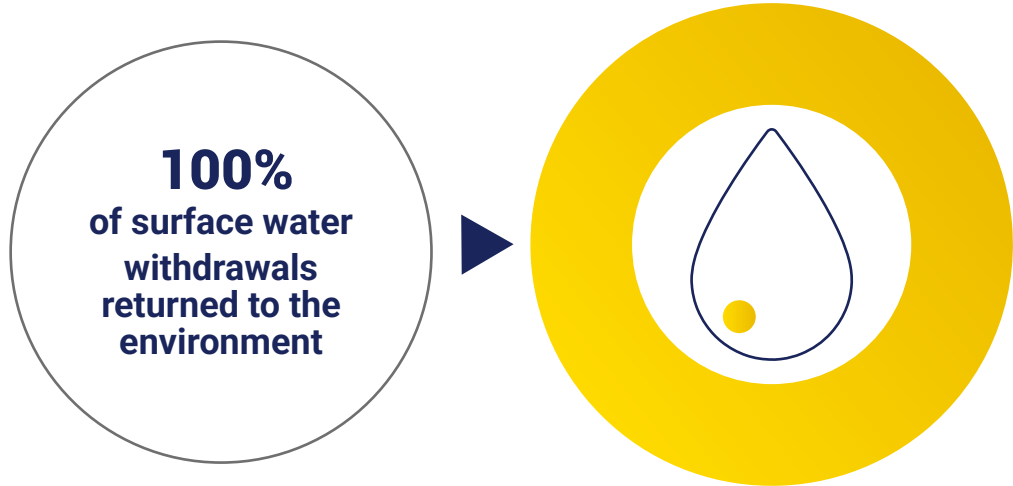
Scope 2 emissions – Market-Based (tCO ₂ e)	2025	2024
Indirect emissions – Scope 2 (Market-based)	2.123,01	2.150,77

WATER AND MARINE RESOURCES

Water withdrawals

Tiemme's water withdrawals originate entirely from third-party water resources (public water supply). Water is used for cooling production equipment, preparing oil emulsions used in the manufacturing process, and washing certain components.

Water withdrawals (m³)	2025	2024
Third-party water resources (public water supply)	6,316.7	7,086.2
Total water withdrawals	6,316.7	7,086.2



Objectives achieved – Gnutti Cirillo (Gnutti Group)

In 2025, total water withdrawals amounted to 6,316.7 m3, down 10.86% compared with 2024, thanks to the development of solutions that help limit water consumption.

Water risk and water stress

To assess the water risk and water stress associated with the sources of its water withdrawals, Tiemme uses the Aqueduct Water Risk Atlas developed by the World Resources Institute.

The data show that all of Tiemme's water withdrawals originate from areas classified as having **medium-to-high water risk and high water stress**.



RESOURCE USE AND CIRCULAR ECONOMY

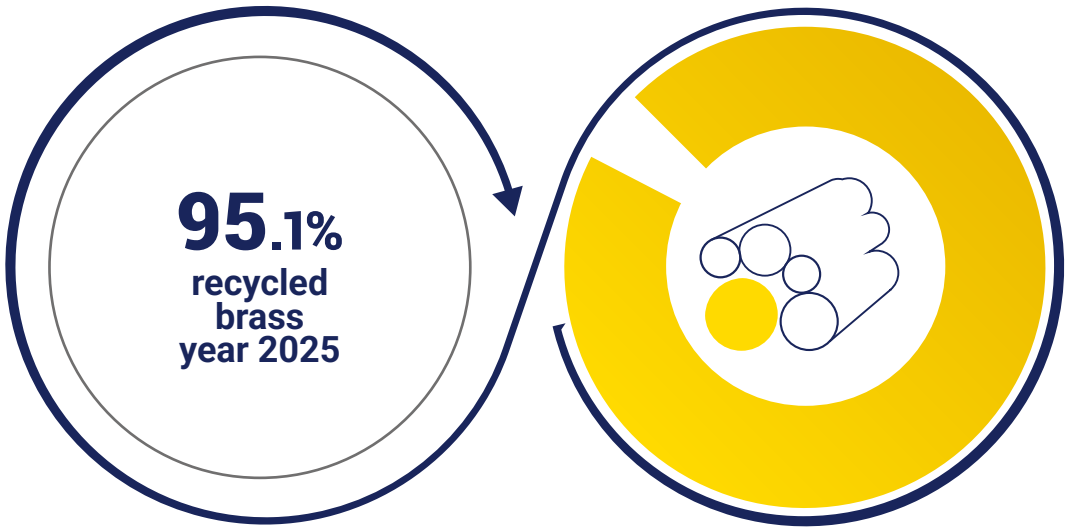
Resource outflows – Waste



In the 2024-2025 two-year period, waste management recorded an overall reduction of 38.5%, with the total quantity generated falling from 5,822.9 to 3,578.3 tonnes.

Non-hazardous waste, which accounts for almost the entirety of the total (over 92.53%), decreased by 39.9%.

Hazardous waste decreased by 15.0% compared with the previous year. Overall, these data indicate a strengthening of waste management and recovery practices, confirming the Company's growing commitment to greater environmental responsibility.



Objectives achieved – Gnutti Cirillo (Gnutti Group)

Hazardous waste generated (t)	2025			2024		
	Recovery	Disposal	Total	Recovery	Disposal	Total
Oils for hydraulic circuits, engines, gears and lubrication	-	-	-	2.1	-	2.1
Aqueous liquid waste and emulsions	265,5	-	265,5	309,4	-	309,4
Other hazardous waste	0.3	1.4	1.8	2.9	-	2.9
Total hazardous waste	265,8	1.4	267,2	314,4	-	314,4

Non-hazardous waste generated (t)	2025			2024		
	Recovery	Disposal	Total	Recovery	Disposal	Total
Filings and shavings of non-ferrous or unspecified materials	3,135.0	-	3,135.0	5,336.4	-	5,336.4
Copper, bronze, brass	50.7	-	50.7	30.1	-	30.1
Aluminium, iron and steel	20.6	-	20.6	36.6	-	36.6
Paper and cardboard packaging and wooden packaging	66.8	-	66.8	63.8	-	63.8
Plastic packaging and mixed-material packaging	37.0	-	37.0	41.6	-	41.6
Other non-hazardous waste	1.0	-	1.0	-	-	-
Total non-hazardous waste	3,311.1	-	3,311.1	5,508.5	-	5,508.5

OWN WORKFORCE



Employees

As at 31 December 2025, Tiemme employed 199 people, comprising 53 women and 146 men.

Employees	2025			2024		
	Women	Men	Total	Women	Men	Total
Total employees at the end of the reporting period, by gender	53	146	199	49	148	197



Objectives achieved - Tiemme

Tiemme employees are predominantly employed on permanent contracts (98.0% of the total workforce in 2025). The Company also employs personnel on fixed-term contracts, representing 2.0% of the total workforce, a slight increase compared with 2024. The majority of the workforce is employed on a full-time basis (91.5% of the total workforce in 2025). Part-time employees account for 8.5% of the workforce, an increase compared with 2024.

Employees Total number of employees by gender and contract type	2025			2024		
	Women	Men	Total	Women	Men	Total
permanent contract	53	142	195	49	147	196
fixed-term contract	-	4	4	-	1	1
Total	53	146	199	49	148	197
Total number of employees by employment type and gender	Women	Men	Total	Women	Men	Total
Full-time	39	143	182	37	145	182
Part-time	14	3	17	12	3	15
Total	53	146	199	49	148	197



Turnover

The overall net turnover rate in 2025 stands at 1%, a figure that indicates substantial stability in the company's workforce. For the purposes of this report, employee turnover is defined as the ratio of employee departures to new hires over a given period.

Employees	2025			2024		
	Women	Men	Total	Women	Men	Total
New hires						
Under 30 years	1	4	5	1	4	5
30 to 50 years	3	3	6	3	-	3
Over 50 years	1	1	2	1	4	5
Total	5	8	13	5	8	13
Departures						
Under 30 years	-	3	3	-	2	2
30 to 50 years	-	1	1	-	2	2
Over 50 years	1	6	7	-	2	2
Total	1	10	11	-	6	6
Turnover						
New hire rate	10.2%	5.4%	6.6%	-	-	-
Departure rate	2.0%	6.8%	5.6%	-	-	-
Overall turnover	8.2%	-1.4%	1.0%	-	-	-

Characteristics of non-employee workers in the Company's own workforce

The data relating to other workers refer to non-employees engaged by Tiemme on a continuous basis to perform specific activities and include agency workers. The total number of non-employees in 2025 was 16, comprising 13 men and 3 women.

Workers who are not employees	2025			2024		
	Women	Men	Total	Women	Men	Total
Total employees at the end of the reporting period, by gender						
Agency workers	3	13	16	3	10	13

Collective bargaining



Tiemme guarantees its employees freedom of association and the right to collective bargaining. All employees are covered by national collective labour agreements applicable to their sector of activity and place of work.

The applicable National Collective Labour Agreement (CCNL) is the National Collective Labour Agreement for the Metalworking Industry.



Diversity metrics



As at 31 December 2025, women represented 26.6% of Tiemme Raccorderie’s total employees. Male middle managers and office workers constituted the largest employee group in 2025, as in the previous year, representing 37.2% of the total workforce. The following data are presented for the two-year period and were collected as at 31 December on a headcount (HC) basis. Age groups are determined based on employees' age

Employee diversity	2025			2024		
	Women	Men	Total	Women	Men	Total
Employees by category and gender (HC)						
Top managers	-	4	4	-	4	4
Middle managers and office workers	41	74	115	39	70	109
Blue-collar workers	12	68	80	10	74	84
Total	53	146	199	49	148	197
Employees by category and gender (%)						
Top managers	-	2.0%	2.0%	-	2.0%	2.0%
Middle managers and office workers	20.6%	37,2	57,8	19.8%	35.5%	55,3
Blue-collar workers	6.0%	34,2	40,2	5.1%	37,6	42,6
Total	26,6	73,4	100.0%	24.9%	75,1	100.0%
Employees by age group and gender (HC)						
Under 30 years	5	23	28	4	25	29
30 to 50 years	25	62	87	24	65	89
Over 50 years	23	61	84	21	58	79
Total	53	146	199	49	148	197
Employees by age group and gender (%)						
Under 30 years	2.5%	11,6	14.1%	2.0%	12.7%	14.7%
30 to 50 years	12.6%	31.2%	43,7	12,2	33,0	45.2%
Over 50 years	11,6	30.7%	42.2%	10.7%	29.4%	40.1%
Total	26,6	73,4	100.0%	24.9%	75,1	100.0%

Age is determined as at 31 December of each year.

People with disabilities



The number of employees with disabilities reported in the table below relates to personnel currently employed by Tiemme under the Italian protected categories scheme. The figures reflect the nature of the sector in which the Company operates, where employing people with disabilities is more challenging due to the operational constraints associated with its manufacturing activities.

People with disabilities	2025			2024		
	Women	Men	Total	Women	Men	Total
Employees with disabilities	1	6	7	1	7	8
% of employees with disabilities / Total employees	1.9%	4.1%	3.5%	2.0%	4.7%	4.1%

Training and skills development



In 2025, employees received a total of 724 hours of training, averaging 3.6 hours per employee.

Employee training		2025			2024		
Training hours - Total		Women	Men	Total	Women	Men	Total
Top managers		-	-	-	-	-	-
Middle managers and office workers		73	399	472	116	366	482
Blue-collar workers		57	195	252	24	211	235
Total		130	594	724	140	577	717
Average training hours		Women	Men	Total	Women	Men	Total
Top managers		-	-	-	-	-	-
Middle managers and office workers		1.8	5.4	4.1	3.0	5.2	4.4
Blue-collar workers		4.8	2.9	3.2	2.4	2.9	2.8
Total		2.5	4.1	3.6	2.9	3.9	3.6

Health and safety



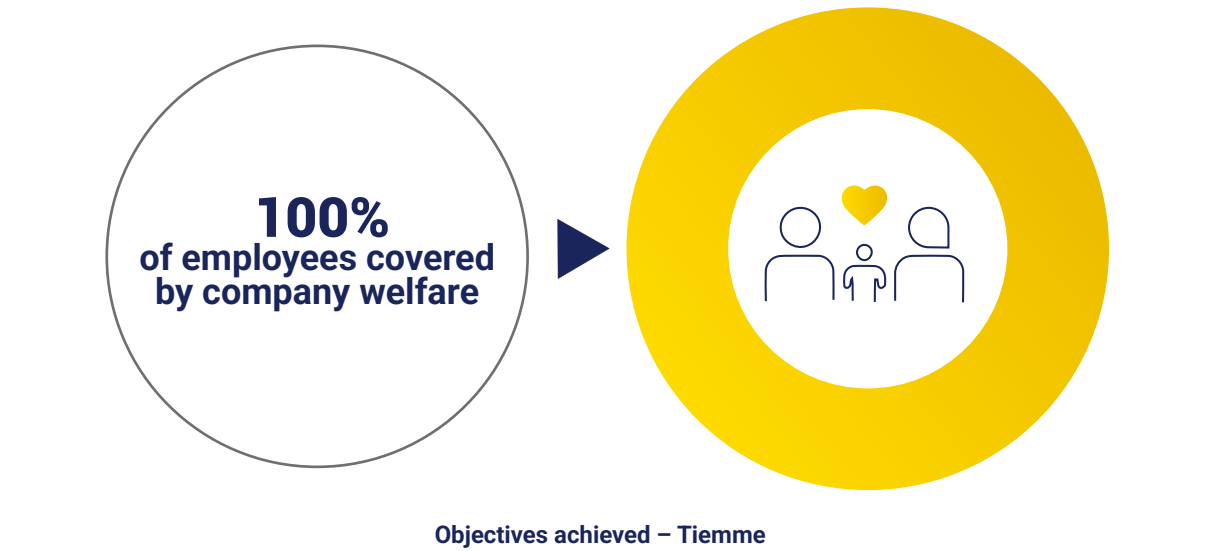
In 2025, consistent with 2024, there were no fatal or serious incidents. During 2025, two work-related injuries were recorded among employees.

Work-related injuries Employees	2025	2024
Total hours worked	323,161	326,511
Total injuries	2	0

Work-life balance



All Tiemme employees are entitled to family leave in accordance with applicable legislation. The table below presents data on employees who took such leave.



Family leave (HC)	2025			2024		
	Women	Men	Total	Women	Men	Total
Number of employees entitled to family leave, by gender	53	146	199	49	148	197
Number of employees who took family leave, by gender	6	16	22	7	16	23
Percentage of eligible employees who took family leave	11.3%	11.0%	11.1%	14.3%	10.8%	11.7%

Supplier relationship management

For Tiemme, suppliers' compliance with applicable laws and regulations is a fundamental and indispensable requirement for establishing and maintaining business relationships. Procurement activities are conducted in accordance with principles of integrity, transparency and mutual cooperation throughout the pre-contractual and contractual phases.

Supplier reliability and their ability to meet the required standards are key factors in **ensuring the quality of the products and services provided, while also mitigating the risk** of supply delays. These aspects are also particularly important in the management of environmental issues, the monitoring of consumption and the energy efficiency of production facilities, all of which may affect business continuity and the overall performance of the supply chain.

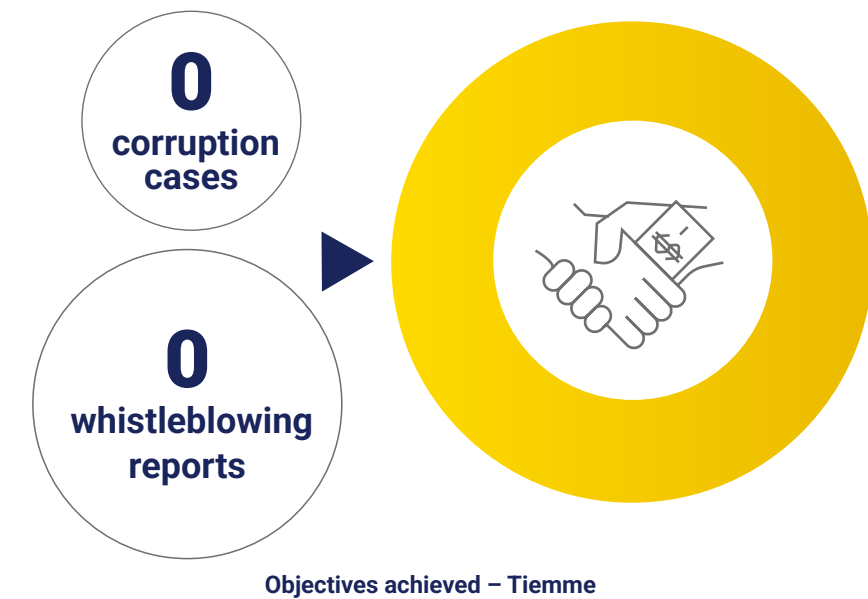
The identification and selection process is carried out with particular care, with the aim of balancing the various requirements associated with raw material procurement, the provision of technical services, and the management of production waste.

The Company is committed to establishing a collaborative relationship with each supplier, based on the shared pursuit of quantitative and qualitative objectives aimed at the continuous improvement of product and service quality.

Supplier evaluation

Supplier evaluation is managed by the Procurement Manager, who assesses the commercial and logistical aspects of supplies, and by the Environmental and Energy Management System Manager, who evaluates all other parameters by analysing a range of data to determine suppliers' ability to supply materials and services in compliance with the requirements set out in the procurement documentation.

Periodic evaluations of suppliers of production materials are carried out by the Quality Assurance Service, with the results recorded using dedicated software that enables statistical data analysis. Key suppliers are classified according to their level of criticality and business relevance and are evaluated annually using an evaluation module designed to support supplier retention and continuous improvement.



Cybersecurity

Cybersecurity is no longer merely a technical requirement; it has become a fundamental pillar of organisational resilience and business continuity. Today, integrating information security into business processes is an essential prerequisite for ensuring business continuity, safeguarding business value and responding effectively to the growing expectations associated with environmental, social and governance (ESG) responsibilities.

Against this backdrop, Tiemme has launched a structured programme to strengthen its information security measures. This programme is based on a systematic approach encompassing the following key areas:

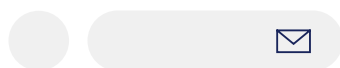
- Risk assessment.
- Business continuity management
- Access control and information protection
- Incident monitoring and management
- Awareness and training
- Technology evolution

In parallel, initiatives have been launched in response to the expectations of customers subject to the NIS2 Directive on the security of network and information systems, incorporating its principles and adapting the organisational and operating model to ensure alignment with its requirements.

Contact us

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